



OFFICE OF THE GOVERNOR
INDIANAPOLIS, INDIANA 46204-2797

EVAN BAYH
GOVERNOR

Youth Outreach Services
P. O. Box 23172
Evansville, IN 47724

Dear Reverend Bowling,

It is with great pleasure I take pen in hand to recommend and applaud your efforts. I heartily support your work, and wish you the very best as you continue your endeavors in a statewide outreach program. Just as I endorse your undertakings, I encourage fellow Hoosiers to participate and attend Youth Outreach Services' presentations promoting Project RESPECT.

The Youth Outreach Services' Project RESPECT presentation series is a proactive program providing Hoosier young people with the information and support they need to dispel the myths and pressures associated with premarital sex. Youth Outreach Services strives to replace those myths and pressures with a positive message of personal responsibility, empowerment and achievement. By encouraging abstinence, and helping to build a sense of self-worth, this program provides Indiana young people with a message of hope and understanding.

Reverend Bowling, your education, background and current work draw a picture of a man with strong convictions and deep felt concern for our young people. You understand, as I, that the youth of today are the leaders of tomorrow. Only by instilling basic moral values and principles in our youth, can we face ourselves knowing we have given them the firm grounding they will need for a future of success.

On behalf of all Hoosiers, I want to thank you for your efforts and encourage you in your ministry.

Sincerely,

A handwritten signature in black ink, appearing to read "Evan Bayh".

Evan Bayh

Letter Of Recommendation For Reverend Tim C. Bowling

To Whom It May Concern:

In these letters people usually talk about what a great person and how dependable he is but I can't do that for Tim Bowling. Tim is more than those things to me. I was a 13 year old kid on the streets and a radically saved new believer at Camp Reveal, a Christian outreach to inner-city kids, when I first met Tim. My mother and father were divorced and both lived in a spiral of drugs and sin. I was left to move from place to place and family member to family member. It was a young man in his early twenties with a passion for God and reaching youth that gave me the first glimpse at what it is to be a man after God's own heart. That young man was Tim Bowling.

Being hopelessly tossed around from dangerous situation to dangerous situation Tim did something amazing and even looked down on by some to possibly save my life. He took me in to live with him, in the first Christian home I had ever lived in. Tim became more than a good friend he became my big brother. I have trusted Tim with my life and one day I will trust him with the lives of my children. I thank God for Tim Bowling and how God continues to use him in my life. He is a trustworthy man and though we are not related I am blessed to call him my brother.

In Christ,

Josh Hammond

Joshua C. Hammond
Coordinator of Chinese Ministries
General Baptist International Missions

joshuaoverseas@yahoo.com



BETHEL TEMPLE

Administrative Staff

Stephen Schwambach
Pastor

Dave Schwambach
Associate Pastor

Teresa Patchin
Music and Worship

Bob Seymore
Operations

Steve Cowart
Media

Judy Griesemer
Pastoral Care

Tim Reist
Youth Pastor

Bret Nicholson
College and Career

R.R. Schwambach
Pastor Emeritus

RE: Letter of recommendation for Rev. Tim Bowling

To Whom It May Concern:

I have known Tim Bowling since his high school days at Evansville Christian School. Early in his teenage years, I could see a determination in Tim to rise above mediocrity and to push for greatness in his service and commitment to Jesus Christ. Over the years, I've been greatly impressed as I've watched Tim become a genuine Christian and a strong leader in the Evansville area.

Tim's passion for reaching lost students, winning them to Christ and then building them up in the Christian faith is surpassed by none. Tim is one of the hardest working youth pastors that I have observed in recent years.

I give my highest recommendation to you regarding Rev. Tim Bowling.

Sincerely,

Pastor David Schwambach

Organizations



Letter Of Recommendation For Reverend Tim C. Bowling

To Whom It May Concern:

I write to offer my recommendation for Tim Bowling.

Several years ago I was charged with staffing the pastoral team for a spiritual retreat weekend for teenagers, and Tim Bowling was recommended to me. What a gift that recommendation was! Tim served ably on the retreat leadership team, and I immediately knew why God had placed him there. Tim's passion for young people - especially lost young people - and his ability to connect with them personally and through effective proclamation of the gospel made his contribution to that retreat invaluable.

Since serving alongside Tim on that weekend, I've had the opportunity to see him in a variety of settings. I've had the privilege of journeying with him as a ministry colleague and confidant as well as friend and accountability partner. It's the scope of this firsthand experience - seeing him in public and private, watching him serve in various ministry contexts from the marketplace to the local church, observing his interactions with people at every stage of the spiritual journey, recognizing the partnership he and his wife, Michelle, have both in life and ministry, appreciating their sacrificial care for his mother and grandparents, and personally receiving and benefitting from Tim's biblical counsel and encouragement - that gives me profound confidence in commending Tim to you.

It's worth mentioning that the current career transition period - and, more importantly, Tim's reaction to it - offers compelling evidence of his faith in God's provision, his dependence on the Spirit's leading, and his absolute commitment to obedience. When many would have given up or given in and settled for less than God's best, Tim has a sustained and sustaining confidence in Jesus Christ that every Kingdom leader needs.

As a bi-vocational pastor of 12 years and a leader in the marketplace, I have a particular appreciation for servants who are committed to being relevant and relatable and yet faithful and uncompromising. Tim Bowling is that kind of servant. Tim loves God and people with passion. He is an asset for the Kingdom, and he will be a particular blessing for the next place to which the Lord calls him. I welcome the opportunity to speak with you directly about his immense giftedness and Godly character. Thank you for considering him, and may God grant you wisdom and discernment as you make your hiring decision.

For the sake of the Lord Jesus Christ,

Len Devaisher

Len Devaisher

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LETTER OF RECOMMENDATION FOR REVEREND TIM BOWLING

I first met Tim Bowling in June of 1999 when he was hired as youth director at Newburgh United Methodist Church. My adult Sunday school class led the financial charge to hire a youth director and we were charged to support our new director both financially and with helping hands. Reverend Bowling recruited me to serve on his youth team. Since our church did not have a dedicated youth program at the time, Reverend Bowling was starting from scratch.

Fortunately for us, Reverend Bowling was experienced, organized, energetic and resourceful. Before we knew it we had a real youth program up and running. Reverend Bowling recruited numerous adults in the church and set up the building blocks of youth programming. The youth team calendar was always full: outreach ministries, at church programs, fun outings, school visits, bible study nights, and on and on. I didn't realize you could spend that much time on youth.

The programming itself was well thought out and organized. We started with two groups, junior high and high school. Reverend Bowling's direction was to set up the program based around small groups. So while the entire high school group may be involved as a group, there was always time where one adult leader would spend time in discussion with "their small group". Reverend Bowling was responsible for organizing the lessons, the group activities, the adult volunteers, and mostly ministering to our kids. He did a beautiful job.

After about eighteen months, there was pressure from the congregation to expand our children's programming. Again we looked to Reverend Bowling for help. He organized a program fourth, fifth, and sixth grade children. He recruited more volunteers and started not only that program, but also a "children's church" for our small children that would allow small children to get education while our pastor was preaching.

In January 2001, I joined the pastor parish relations committee at Newburgh United Methodist Church and I was able to observe Reverend Bowling from a different perspective. I watched how his youth and children programs expanded not only to the children of our church, but also to our entire community. I was able to observe him interact with our entire church family. Reverend Bowling is highly thought of and respected both personally and professionally at N.U.M.C. and our church is poorer since he left us in August of this year. I am available for further information if any is required.

Sincerely,

Tim Hodges

Tim Hodges
Vice-chair Pastor Parish relations committee
Newburgh UMC

7444 Outer Gray St.
Newburgh, In. 47630
812-853-6269

Recommendation for Reverend Tim C. Bowling

An interview with Dan Sullivan

How long and how well have you known the applicant?

I met Tim in 1996 at a college/young adult Bible study. He ran a few camps and I volunteered, but otherwise our relationship has been a friendship rather than work related.

Strengths that you believe this person would bring into youth ministry.

Creativity – Tim has a knack for coming up with really fun things that youth love to do. I know I've heard about or helped out with several things that I just thought were a blast (and I'm 33). I know the activities he does are enjoyable and memorable by his youth group.

Passion – If I could have a cheeseburger for every time Tim said with his hands held out and a grunt in his voice “I just want...” I could eat for a year. He always strives and desires great things for his groups. When he teaches, he can pour his entire self out into the message – if it's appropriate for the moment. He seldom quits on something, even when it blows up in his face (literally) and gets to see the final outcome.

Guarded Sensitivity – Tim knows when to say “Are you ok?” and “You're alright, come on!” to people when they are hurt. I've seen him give the high maintenance people (both the youth and his leaders) the attention they needed, but then give the kick in the pants to the tougher folks to get them into action. He doesn't lose it when a problem comes up and he has to adjust the plan for 100 people, but he doesn't bulldoze over people either.

Areas where Tim could us further personal growth.

I feel funny answering this question. I've seen Tim develop through a lot of experiences over the years and he is maturing in his walk through them. I've stood by while different things got refined out of him, and I've seen him have to take some of those lessons over again. I'm not sure what needs to come next for him.

Please comment on Tim's character, attitude, and talents

Our friends nickname Tim “taking care of business” Bowling because his initials are TCB, and he is always active and doing something. He is a good guy to ask for help with a project. While I was living overseas, Tim was a big help to me when I needed some help finding somebody that could help me with this or that, or with some project. He is good at getting people together to work on a project, and keeping them all focused and together with it till the end.

**He's a really special guy. If you guys get him, you'll be getting something super.
Let me know if you have any questions.**

Dan Sullivan

dan.sully@gmail.com

To Whom It May Concern:

This is a letter of reference for Rev. Tim Bowling. I have known Tim for the past eight or ten years but have worked with him closely for the past year and a half. Tim is a committed Christian. He has served in Youth Ministry in several churches in the Evansville area and has a reputation for teaching and preaching the Word.

Tim has some good counseling skills. He has done work with the elderly and with young people. I observed him closely as he counseled a young lady who had just lost her grandfather. He has a compassionate heart for people.

I observed Tim in a Bible teaching series called The Beverly Hillbillies. He did this well and brought humor and the Word of God together. Tim and I have shared preaching responsibilities over the past year and a half. He definitely has preaching skills and I have seen him grow in his confidence over this period of time. His strong Bible beliefs and his preaching ability are in his favor.

Tim is a committed family man. His wife Michelle is very talented and very committed wife, mother and Christian leader. Together they make a strong witness for Christian marriage and the Christian home.

Please feel free to contact me if I can help further.

Sincerely,

A handwritten signature in cursive script that reads "Art E. Christmas". The signature is written in black ink and is positioned above the typed name and contact information.

Art E. Christmas, D.Min.
Interim Pastor, St. Matthew's Church
Evansville, Indiana
(812) 867-8072
artxmas@InsightBB.com

Letter Of Recommendation For Reverend Tim C. Bowling

Dear Sir or Mam:

We wanted to tell you how much we have appreciated knowing Rev. Tim Bowling, who will hopefully be considered for your professional opening.

Tim was closely involved with Newburgh United Methodist Church soon after we joined the church. It was important to Newburgh United Methodist to add someone who created a strong bond with the children at our church, and Tim was a great addition. He became a friend and a leader for our oldest son, Andy, who is now 21 and a junior at Valparaiso University. Tim brought Andy closer to church, and also helped increase Andy's belief in God and his belief in church in general. What a great combination!

Tim was such a good example for many people to follow because it was so obvious how strong and genuine his feelings were. At the same time, Tim could laugh--even at himself. In addition to the kids, he also made many of us adults enjoy ourselves around him. Tim always left us with a good feeling about God, and about our church in general.

We know that he has many good days ahead because of his spirit and his beliefs, and we hope that Tim will get the opportunity to assist you soon.

Sincerely,

Bob and Marta Boxell

Bob and Marta Boxell

7488 Bosma Drive
Newburgh, IN 47630
(812) 925-7592



To Whom It May Concern:

It is a pleasure to write a letter of recommendation for Tim Bowling. I have known Tim for 2 1/2 years, and although we serve in different ministries, we have had frequent contact and have worked on many projects together, among them were See You At The Pole Rallies, Breakout (a Lock-In that had 380 students attend), and various other activities. It is through these projects and the friendship that has developed from working side by side with Tim that I offer the following observations.

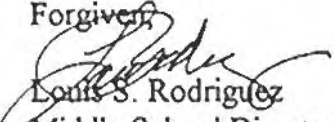
Tim Bowling is man of integrity, what he says in public is what he is in private. I trust Tim to the point of a position of Spiritual leadership over my children. I also see Tim carry himself impeccably in his relationship with the opposite sex. He is a role model of sexual purity.

Tim is a man of detail. It is my belief that one of his spiritual gifts is that of administration. He can organize a project with detail without treading over the needs and feelings of those who are working with him and for him. He knows how to motivate, edify, educate, lovingly confront and serve.

Tim is an excellent communicator. I have seen him hold the attention of hundreds of Young People at the same time. Think of it... without being loud or clownish, Tim has consistently brought God's truth into their hearts in a variety of settings throughout the week. He will be the first to give credit to the Holy Spirit for his invisible work in each situation, yet Tim's gift cannot be denied.

Tim Bowling is man of God. Were I in a position to hire, I would do so without hesitation, knowing he would perform his duties with an eye to eternity. I commend him to you as a proven soldier of Jesus Christ. If the ministry you are considering him for is Biblically run by Spirit filled believers, then Tim will be an invaluable asset. I ask you to take care of this choice servant.

Forgiveness



Louis S. Rodriguez

Middle School Director

4100 Millersburg Road
Evansville, IN 47711-7367

Letter Of Recommendation For Reverend Tim C. Bowling

To Whom it May Concern:

I have known Tim Bowling for several years since he was the Youth Pastor for Newburgh United Methodist Church. My two children were in the group and my husband and I had the opportunity to work as parent volunteers in the planning and organizing of youth activities.

In my opinion, Tim's greatest asset in working with the youth of our church was his intentional development of relationship with individual children. He continues to be interested in the lives and in contact with our son and daughter even though they are in college and he was gone from our church for a number of years. They know without a doubt that they matter to him. They still consider him a good friend.

Because he had developed relationships with them, they were open to his message of God and the place He should have in their lives. He modeled responsibility, accountability, and a true love for a personal relationship with Jesus Christ. He did this while showing them you could have fun and still be a Christian. He also did this by going to where they were in places like their school cafeteria and athletic events.

We were fortunate to know Tim during the time he dated and married his wonderful wife Michelle. We were lucky to get her experience, love, and talents along with Tim, just because he had the good sense to marry her. She is also one of his greatest assets.

I am glad that Tim Bowling continues to be a part of my family's life and feel that any organization he is a part of would be blessed to have him.

Sincerely,

Susan Krantz

Susan Krantz

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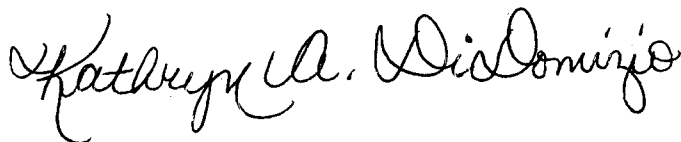
Kathryn A. DiDomizio
The Written Word, Inc.
1415 Westwood Hills Drive
Evansville, IN 47720

To Whom It May Concern:

Over the past several months, I have had the pleasure of working with Mr. Tim Bowling on a special video project on the topic of teenage sexual involvement/making right choices. As host of the program, Tim facilitated a healthy, lively discussion among a group that included a dozen diverse Tri-State teens, as well as one parent. This role required a person who is flexible, compassionate, and thinks quickly on his feet, as well as someone to whom teens are willing to open up -- all characteristics he possesses.

I highly recommend that Tim be given serious consideration for any position that involves speaking to or interacting with teens. He is a very committed, dynamic, and energetic man who puts 110 percent of himself into what he does. I would welcome the opportunity to work with him again in the future.

Sincerely,

A handwritten signature in cursive script that reads "Kathryn A. DiDomizio". The signature is written in black ink and is positioned above the typed name and title.

Kathryn A. DiDomizio
Freelance Writer/President

Letter of Recommendation for Reverend Tim C. Bowling

Dear Pastor,

I am writing to you on behalf of Rev. Tim Bowling. I have known Tim for nearly nine years, and believe he would be an outstanding addition to your church staff. Tim was hired at Newburgh United Methodist Church, where I am a member, as the Youth Pastor when I was finishing sixth grade. At that time, the youth program at NUMC was rather small, disorganized, and lacked consistent student or parent involvement. Under Tim's love and leadership, the youth program quickly grew into one of the largest and most active youth groups in the Newburgh area. Tim also recognized the importance of involving adult church members in his program as mentors to students. I continue to enjoy friendships with families in my church today because of their involvement in our youth program.

On a personal level, I credit Tim with giving me the chance to discover Jesus Christ as my personal Savior. As a shy student getting ready to begin seventh grade, I was initially reluctant to become involved in the youth program. However, Tim made a special effort to stay in touch with me, and encourage me to attend youth events. He also made a special effort to set up monthly one-on-one meetings to spend time in prayer and discuss the general challenges of everyday Jr. High and High School life. The love that he has for Jesus, and his passion for sharing that love with his students was, and continues to be, obvious. Today, I look back on the time that I spent with Tim as my youth pastor, and am incredibly grateful for the opportunity to have had such a fun and spiritually rewarding youth group experience.

If you have further questions, or would like to discuss the time that I spent with Tim further, please don't hesitate to contact me. I would love to talk with you.

Sincerely,

Andy Boxell

Andy Boxell

7488 Bosma Dr.
Newburgh, Indiana 47630
(812) 480-1546
Andy.Boxell@valpo.edu



727 Chestnut
Evansville, Indiana 47713

To whom it may concern,

I'm writing this letter in regards to my friend and associate Tim Bowling. In my years of Christian service with Tim, I've found him to be reliable, trustworthy, honorable, and committed in all of his endeavors.

Tim and I have networked on a myriad of programs including a New Years Eve chemical free party, Urban Assault, School Assemblies of every kind, major Super Bowl Outreach with these programs consisting of sometimes several thousand participants. Tim was always organized, focused, deliberate and godly in all of his dealings.

Tim has been an absolute joy to work with over the years. He seems to have a real passion for youth. Tim has a great deal of creativity and has an internal resolve that causes him to act with integrity and personal responsibility.

I have come to love Tim and his passion for ministry. He has matured in his Christian walk to where he has become dependent upon for his leadership skills. I believe without reservation I could recommend Tim for any position, where the expectations of the role of that position coincided with his spiritual gifts.

If I can be of any further service regarding my spiritual brother Tim Bowling, please do not hesitate to call.

Sincerely,

Roger C. Mason, M.A.
Youth Care Center
Administrator

Letter of Recommendation for Reverend Tim C. Bowling

To Whom It May Concern:

I have known Tim for the last nine years, and I can honestly say that he has been one of the most influential people in my life. It is largely because of Tim that I can wholeheartedly say Jesus Christ is my Lord and Savior, and that I accepted a call to ministry on my life. I was in sixth grade when I met Tim, shortly after he had been hired on as the youth pastor of my church. Both he and Michelle took an interest in me and my friends' lives that is rare.

For years, I was discipled by Tim, being developed not only in spiritual character, but leadership ability. The tension that is required for growth was never something Tim feared, and his ability to consistently provide challenge and accountability to me and those around me made enormous growth possible. In ministry, Tim was able to surround himself and lead an incredible team of volunteers that were able to walk beside teens and form meaningful relationships that exist to this day. He knew what it was to have fun, yet never at the sacrifice of meaningful growth.

While I grew spiritually under Tim, I also grew as a person through the impact that he and his family had on me. Relationships were the heart of his and Michelle's ministry, and the friendship and family they provided for me I hold as priceless. I continue to stay in contact with Tim and Michelle, and count myself blessed to call them friends. The hospitality, sacrifice, love, and witness that they have provided has far reaching affects I am sure they seldom realize.

I cannot say enough good things about Tim, his family, and his ministry. I would not be the person I am today without his guidance, teaching, love, and outstanding example. He is a man that is truly on fire for God, and has a heart that yearns for nothing but the favor of the Lord.

Sincerely,

Dustin Krantz

Dustin Krantz

Indiana Wesleyan University
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Heritage Hospice

To Whom It May Concern

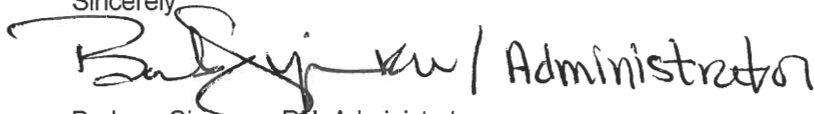
As the Administrator of Heritage Hospice, I have had the pleasure of working with Tim Bowling over the past 18 months. I have also had the opportunity to work with Reverend Bowling in the community throughout my career as a hospice professional. As the Spiritual Care Coordinator, he has been instrumental in assisting to launch and prosper our Hospice into the successful program it is today.

In addition to Chaplaincy, Reverend Bowling has assisted in our bereavement and volunteer programs and has worked to initiate both community and staff grief support programs throughout his time of employment. Over the past year, Reverend Bowling has been our Heritage Hospice representative on the state level with the Indiana Hospice and Palliative Care Organization and has put forth much effort in the development of accepted Standards of Practice for Indiana Hospice Agencies. He has assisted in both the physical and technical aspects of the Best Practice program and I have received many positive comments on his assistance with the development and launch of Best Practices. Tim has been very involved in many of our facilities and with patients and has performed funeral services and Spiritual services at their request. Tim has put countless hours and effort into the growth of our program by assisting with the development of the role of Spiritual Coordinator as well as offering technical support within our company.

Though he was an asset to our company, Tim was also extraordinarily helpful in other areas of the company. He possesses a wonderful talent for problem solving, staff communication and team building. With regret and sadness, Reverend Bowling has relayed to us that he has been called in another direction in his life. I testify with confidence, that whatever avenue is chosen by him, he will perform at maximum potential in the position to which he has been called.

Tim's sensitivity, diligence, energy and wonderful sense of humor make him an asset to any team. His work ethics, sincerity and commitment allow me to recommend him, without reservation, for any position for which he would be considered.

Sincerely

 Administrator

Barbara Simpson, RN, Administrator